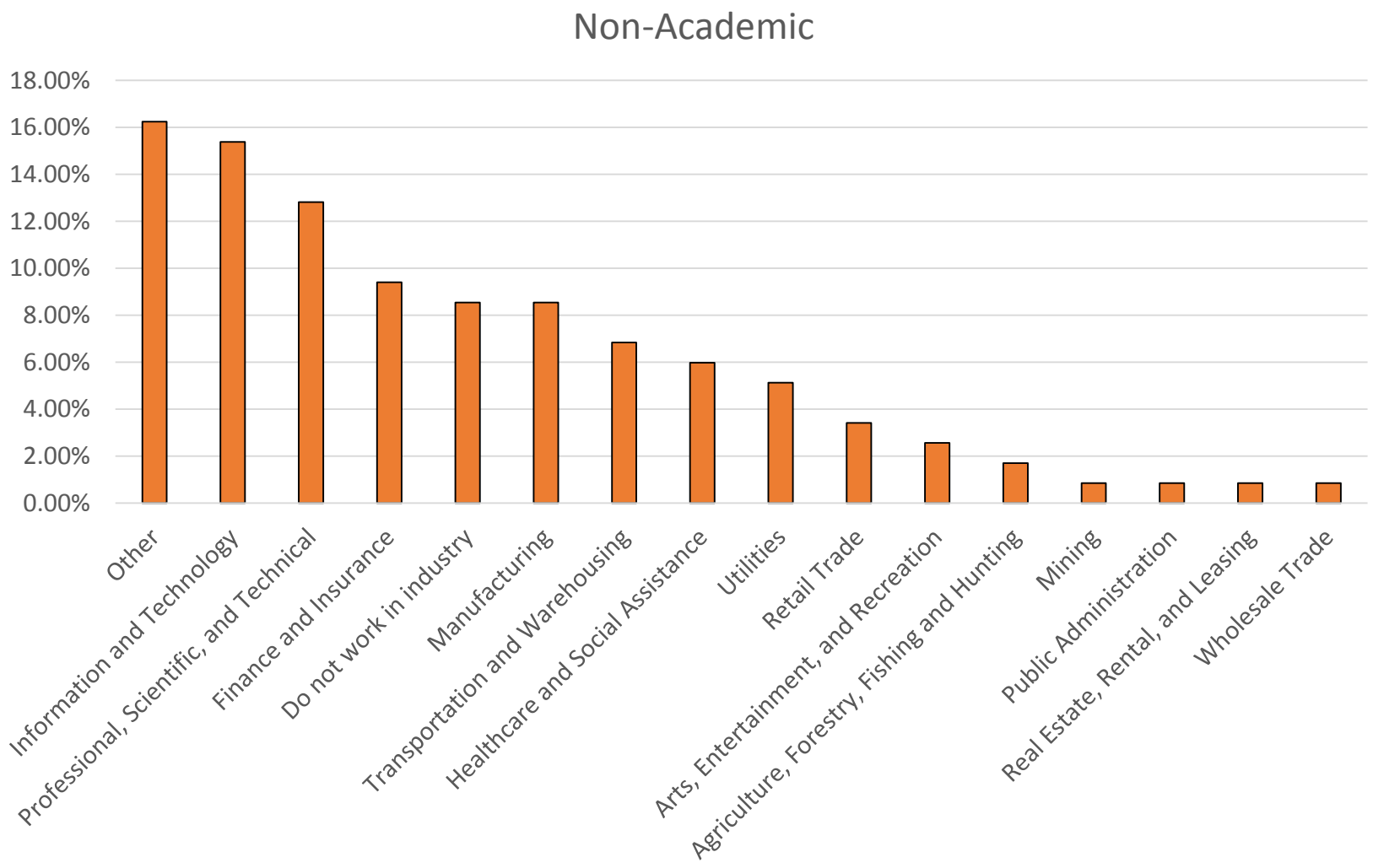
Survey of CPMS, Round Table and Analytics Section

Pooja Dewan	BNSF
Russ Labe	Bank of America
Jeff Winters	UPS

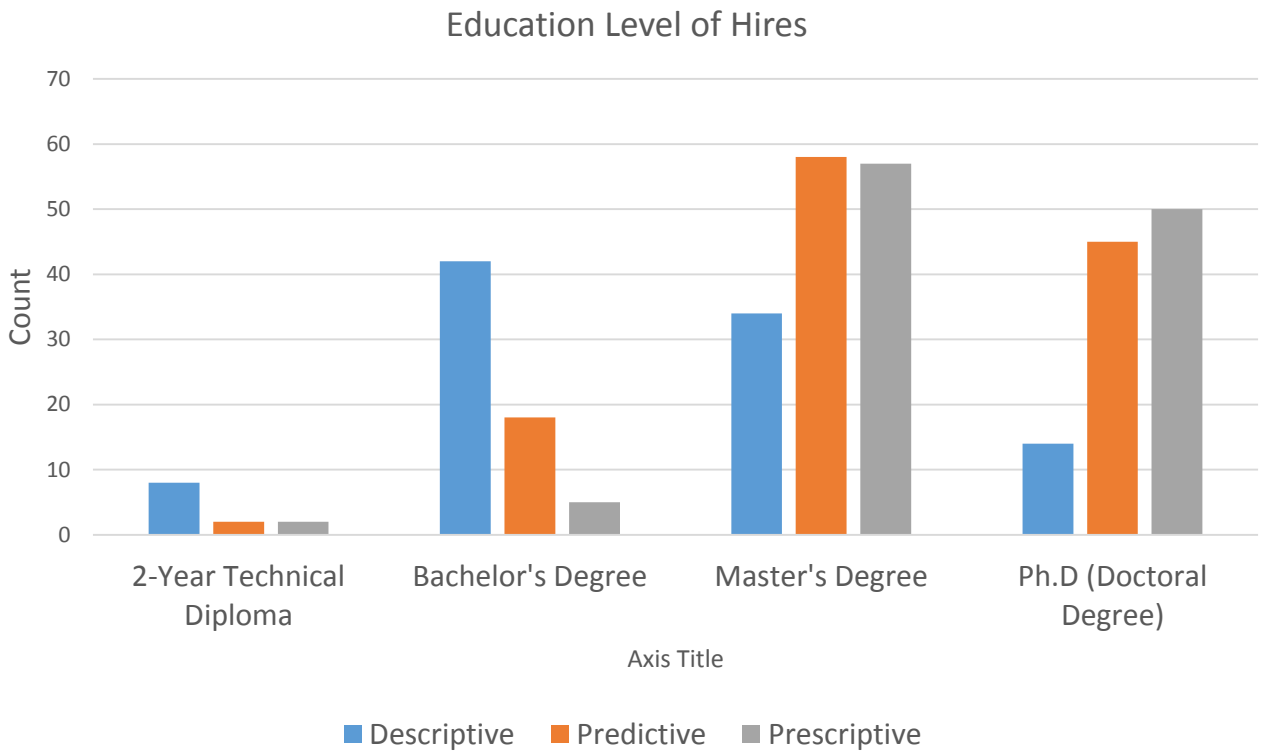
Background

- 179 responses
- Non-Academic 117, Academic 62
- Over half of the respondents were academic (35%) or internal consultants (25%).

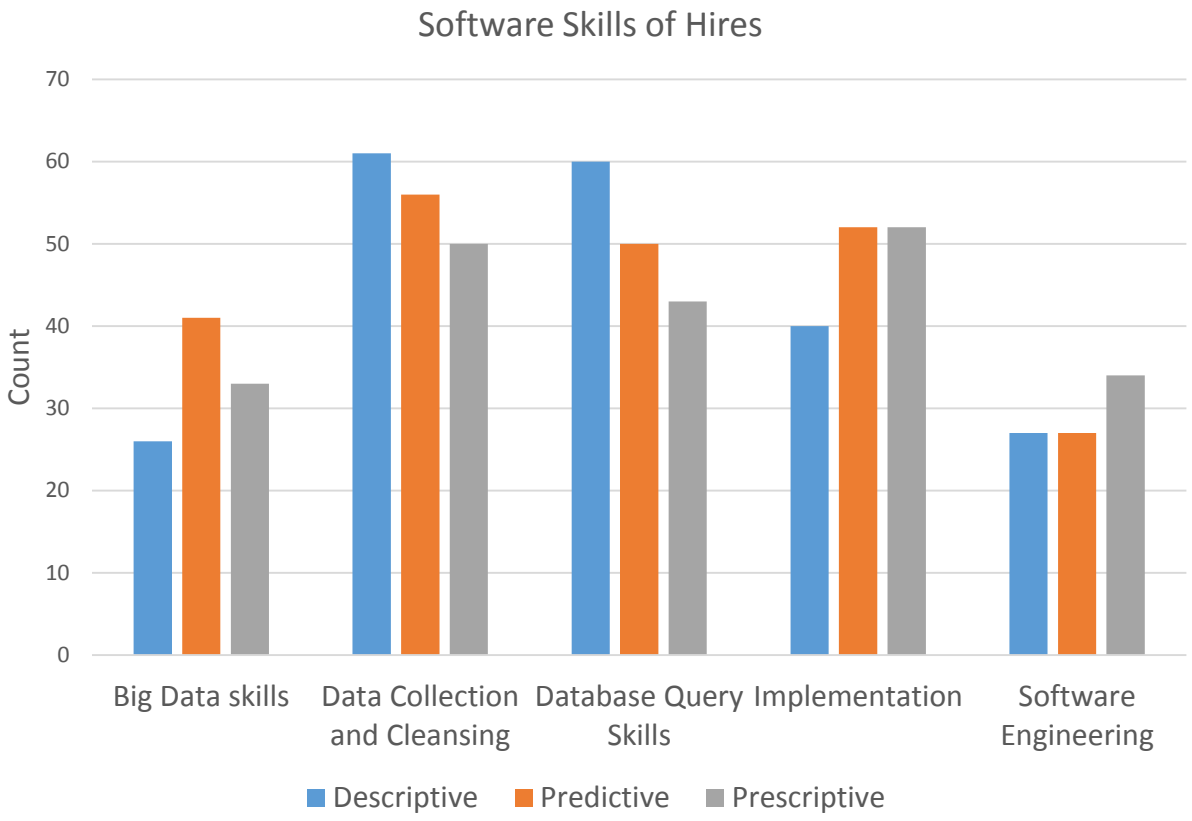
	Hired in the last 24 months	Plant to hire in the next 24
Academic	55%	64%
Non-Academic	68%	69%


Non-Academic
18.00%
16.00%
14.00%
12.00%
10.00%
8.00%
6.00%
4.00%
2.00%
0.00%
Other
Information and Technology
Professional, Scientific, and Technical
Finance and Insurance
Do not work in industry
Manufacturing
Transportation and Warehousing
Healthcare and Social Assistance
Utilities
Retail Trade
Arts, Entertainment, and Recreation
Agriculture, Forestry, Fishing and Hunting
Mining
Public Administration
Real Estate, Rental, and Leasing
Wholesale Trade

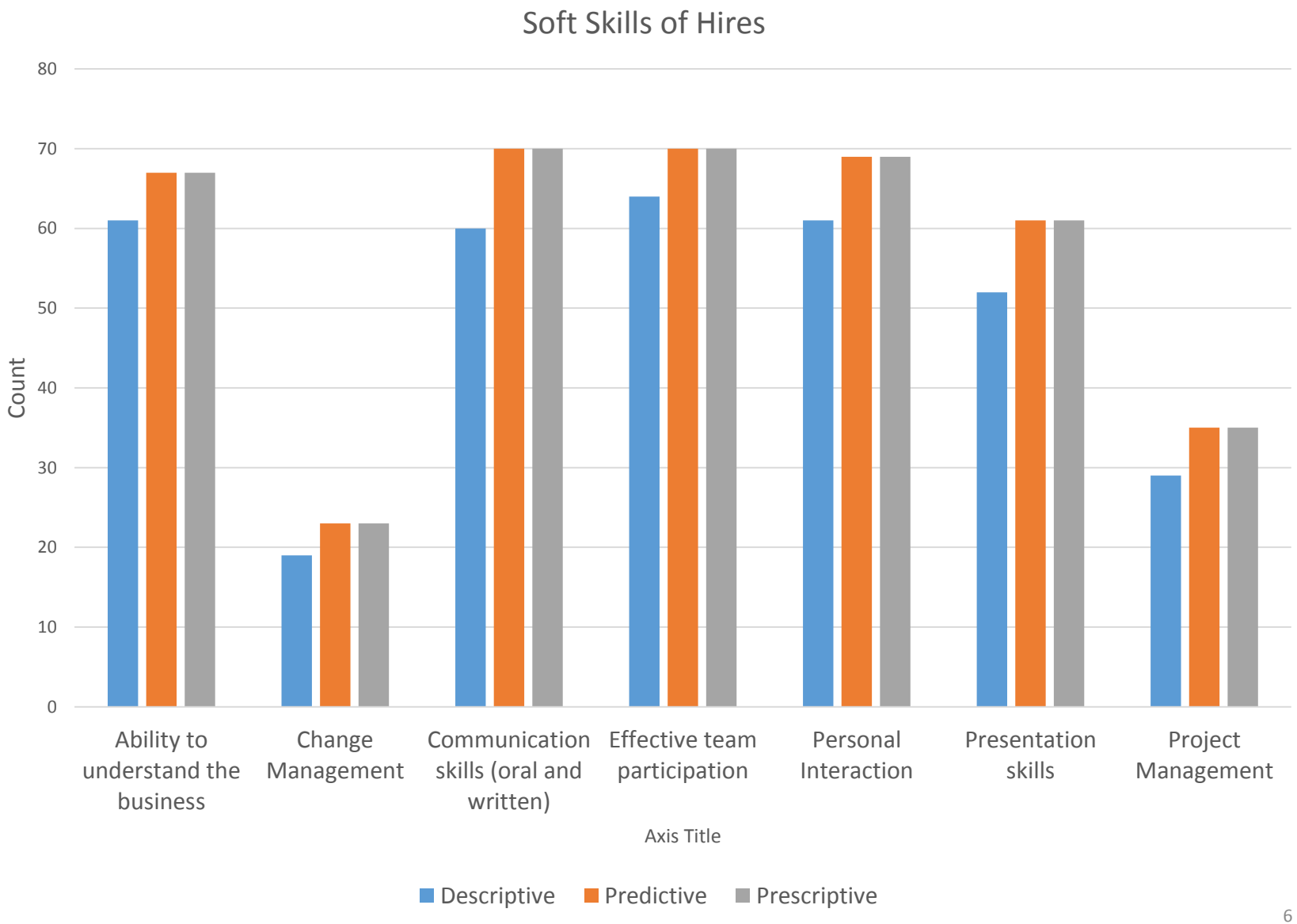
Level of Education



Software Skills



Soft Skills


Soft Skills of Hires
80
70
60
50
40
30
20
10
0
Count
Ability to understand the business
Change Management
Communication skills (oral and written)
Effective team participation
Personal Interaction
Presentation skills
Project Management
Axis Title
Descriptive
Predictive
Prescriptive

Technical Depth – Measured by Required Number of Courses

